

WELLBEING & PROTECTION POLICY STATEMENT

Huntly Nordic Ski Club

This club is fully committed to safeguarding, promoting and supporting the protection and wellbeing of all members in our care. We recognise our responsibility to promote safe practice and to protect people from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and vulnerable people. Everyone at the club will be made aware of the policies and procedures in place to protect members in our care and to promote their wellbeing.

Underpinning principles:

1. A child is recognised as someone under the age of 18
2. All members have the right to relax, play and join in a wide range of sporting activities
3. The protection and wellbeing of all members in our care is everyone's responsibility
4. A member, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse
5. A member has the right to express views on all matters that affect them, should they wish to do so
6. A member's rights, wishes and feelings should be respected and promoted
7. The best way to promote the wellbeing, health and development of a member is to work in partnership with the members, parents/carers and other relevant organisations

To keep children and vulnerable adults safe in our club we will:

- Promote the wellbeing of children and vulnerable adults through opportunities to take part in sport safely
- Put in place policies and procedures to promote the wellbeing and protection of children and vulnerable adults.
- Appoint a club Wellbeing and Protection Officer.
- Recruit, train and support our sports volunteers to prioritise the wellbeing of children and vulnerable adults who take part in our activities and protect them from harm.
- Require the sports volunteers to adopt and abide by the Wellbeing and Protection policies and procedures including the relevant Code of Conduct
- Respond to any wellbeing or protection concerns in line with our policy and procedures.
- Monitor, review and evaluate the implementation of the Wellbeing and Protection policies and procedures regularly.

If you have any concerns about the wellbeing of a member of our club, please do not hesitate to contact the Club Wellbeing and Protection Officer (WPO):

Lynne Duncan 07736 936993 or wpo@nordicski.co.uk

If you have an immediate and serious concern about the safety of a child, contact the police and/or your local social work child protection team. Contact details of social work can be found on the Aberdeenshire Council website.